Church of England
ST MARY'S
VA Primary School

Monday 2nd November 2026

Dear Parents and Carers,

Introduction of our new Relational Behaviour Policy

We are writing to inform you that, from today, St Mary's Primary School will be implementing a new Relational Behaviour Policy which has been ratified and is supported by our Governors. A copy of the policy is attached to this letter for your information and reference.

This policy reflects our commitment to creating a school where every child feels safe, valued, respected and supported to succeed. Rather than focusing solely on consequences, a relational approach helps children understand the impact of their choices, repair relationships when things go wrong and develop the skills needed to make positive decisions in the future.

The policy is rooted in the belief that strong relationships, high expectations and consistent support are key to helping children thrive both academically and emotionally. The approach promotes a positive school culture where behaviour is viewed as a form of communication and where adults work alongside children to understand needs, overcome barriers and develop self-regulation skills.

Our new policy places a strong emphasis on:

- Building positive relationships between children and adults.
- Teaching and reinforcing expected behaviours.
- Supporting children to reflect on their actions and their impact on others.
- Using restorative conversations to repair relationships and restore learning.
- Providing appropriate support for children when behaviour indicates an unmet need.
- Maintaining clear, consistent and high expectations for all pupils.

This change does not lower our expectations of behaviour. Instead, it strengthens our commitment to helping children learn from their experiences in a supportive and respectful way, ensuring that all members of our school community can learn and flourish.
We encourage all parents and carers to read the attached policy. By working together, we can continue to ensure that St Mary's remains a caring, inclusive and nurturing environment where every child can achieve their full potential.

If you have any questions regarding the policy, please do not hesitate to contact the school.

Thank you for your continued support.

Yours sincerely

Elisa Vindel
Inclusion Lead
St Mary's Church of England VA Primary School